

BACK TO BUSINESS

HIRING THE FORMERLY INCARCERATED



"One in three American adults has a criminal record"

The Benefits for you:

- Individuals under Community Supervision are held to a higher standard of conduct (ex: drug testing, curfew, and limited travel)
- Employees with criminal records have higher retention rates, lower turnover, and are more loyal to employers
- By hiring people with criminal histories, companies can improve their bottom line, reduce recidivism and incarceration costs, avoid discriminatory practices, and increase public safety
- Work Opportunity Tax Credit: earn up to a 40% tax credit for hiring target populations
- These individuals receive employment readiness support through community agencies (job readiness, job assessment and development, and job retention)
- Gross national product is reduced between \$78 and \$87 billion by excluding the formerly incarcerated from the workforce



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